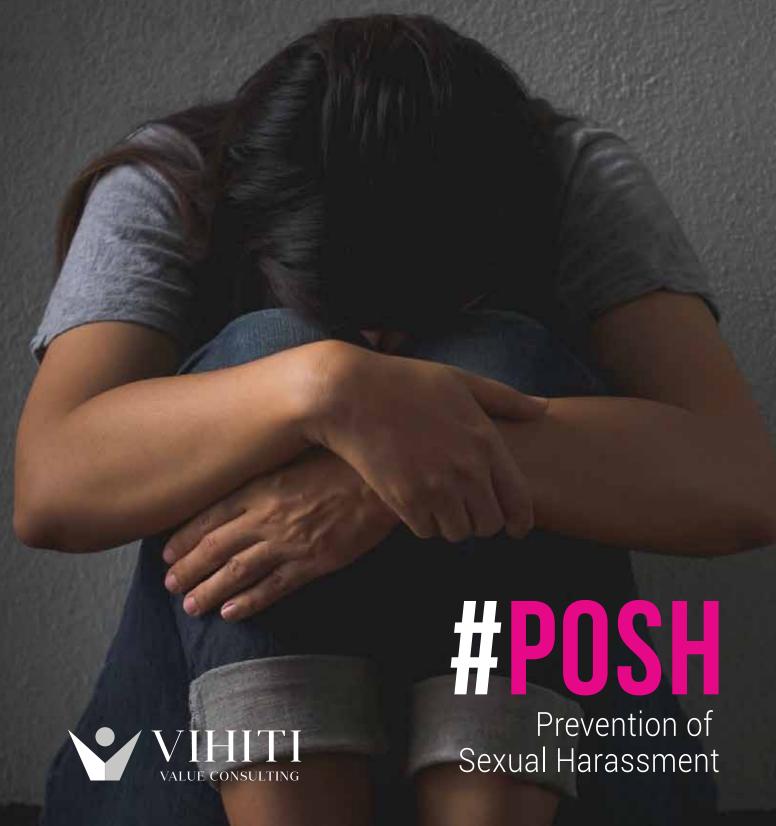
SAFE SPACES MAKE GREAT WORKPLACES

Prevent and Address sexual harasment in your workplace





VIHITI SUPPORTS ORGANIZATIONS IN THE AREAS OF LEGAL CONTRACTS/COMPLIANCE AND POSH WITH SPECIFIC EMPHASIS ON CREATING STRONG WORKPLACE CULTURES THAT EMPHASIZE ON DIGNITY IN THE WORKPLACE.

A TEAM OF
PASSIONATE &
BUSINESS
FOCUSED
WOMEN
LEADERS IN
THE LEGAL,
COMPLIANCE
AND
MANAGEMENT
ARENA.



Prevention of Sexual Harassment

- > Helps organizations create, develop and maintain a strong subculture of compliance and business integrity to enable peak performance.
- > Supports organizations in the areas of legal contracts/compliance and POSH with specific emphasis on creating strong workplace cultures that emphasize on dignity in the workplace.
- > The team comprising of legal and training facilitators has huge experience in handling and managing POSH related compliance, complaints, investigation, reconciliation and providing legal consulting with hands on support to SMEs & Large organizations.
- > The delivery model combines practical case studies with insights that help in building investigative and interviewing skills through experiential learning. This approach helps organizations to establish, maintain and enhance a balanced and effective compliance program thereby demonstrating a commitment to a strong compliant and risk management culture.



OUR POSH RELATED OFFERINGS

POSH Consultancy Services on Compliance & Investigation

- > Drafting POSH Policy
- > Empanel of External Members on ICC
- > POSH Communication framework and execution
- > Gap analysis of current process and policy to the law
- > Investigation / Enquiry support including legal consultation & advise

TRAINING INTERVENTIONS



